Licensing Authority: London Borough of Hillingdon
Address: licensing@hillingdon.gov.uk

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form.
If you are completing this form by hand, please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.
You may wish to keep a copy of the completed form for your records.

I Home Office Immigration Enforcement

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below

Part 1 – Premises or club premises details

Dhamaka 37 Swakeley's Road Ickenham

Post town	Post code
Uxbridge	UB10 8DG

Name of premises licence holder or club holding club premises certificate
Dhamaka Catering Ltd

Number of premises licence or club premises certificate
MAU028661

Part 2 - Applicant details

I am

	Please tick ✓ yes
1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)	☐
2) a responsible authority (please complete (C) below)	☒

3) a member of the club to which this application relates ☐
(please complete (A) below)

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick ✓ yes

Mr ☐ Mrs ☐ Miss ☐ Ms ☐ Other title (for example, Rev)

Surname	**First names**

I am 18 years old or over Please tick ✓ yes ☐

Current postal address if different from premises address	
Post town	**Post Code**
Daytime contact telephone number	
E-mail address (optional)	

(B) DETAILS OF OTHER APPLICANT

Name and address
Telephone number (if any)
E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Home Office
Immigration Enforcement Licensing Compliance Team (IELCT)
6th Floor, 2 Ruskin Square
Dingwall Road
Croydon
CR0 2WF

Telephone number (if any)

E-mail address

[redacted]

This application to review relates to the following licensing objective(s)

	Please tick one or more boxes ✓
1) the prevention of crime and disorder	☒
2) public safety	☐
3) the prevention of public nuisance	☐
4) the protection of children from harm	☐

Please state the ground(s) for review (please read guidance note 2)

Grounds for review:
We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

Please provide as much information as possible to support the application (please read guidance note 3)

Please refer to accompanied review pack for detailed information

Please tick ✓ yes

Have you made an application for review relating to the premises before? ☐

If yes, please state the date of that application

Day		Month		Year			

If you have made representations before relating to the premises, please state what they were and when you made them

Please tick ✓ yes

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate ☒
- I understand that if I do not comply with the above requirements my application will be rejected ☒

IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.

Part 3 – Signatures (please read guidance note 4)

Signature of applicant or applicant's solicitor or other duly authorised agent (please read guidance note 5). **If signing on behalf of the applicant, please state in what capacity.**

Signature **S Monawar**
……

Date **05 November 2026**
……

Capacity **Responsible Authority**…….

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 6) **Immigration Enforcement Licensing Compliance Team** **6th Floor, 2 Ruskin Square** **Dingwall Road**	
Post town **Croydon**	**Post Code** **CR0 2WF**
Telephone number (if any)	
If you would prefer us to correspond with you using an e-mail address [redacted]	

Notes for Guidance

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.

Home Office

Premises Licence Review

Dhamaka

37 Swakeleys Road

Ickenham

UB10 8DG

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Case Summary

On 15 November 2025, the West London Immigration Compliance & Enforcement (ICE) visited Dhamaka, located at 37 Swakeleys Road, Ickenham, UB10 8DG. Entry was gained to the premises using Section 179 of the Licensing Act 2003.

Officers encountered one illegal worker who was arrested for working in breach of his bail conditions.

Licensed Premises History

The premises licence number is MAU028661 and was issued on 11 June 2024 by London Borough of Hillingdon. The premises licence lists Dhamaka Catering Ltd as the premises licence holder and Parvesh Kumar MAHAJAN as the designated premises supervisor (DPS). Parvesh Kumar MAHAJAN's personal licence number is LBHIL4689 and was issued by London Borough of Hillingdon.

The company registration number for Dhamaka Catering Limited is **12896201.** The company was incorporated on 22 September 2020 and the current company status is listed as 'Active'. Parvesh Kumar MAHAJAN is also listed as the company director and was appointed as such on 22 September 2020.

The premises licence authorises the carrying out of the following activities:

Sale by retail of alcohol Sunday

- Wednesday 11:00 hours to 00:00 hours
- Thursday – Saturday 11:00 hours to 00:30 hours

Late night refreshment

- Sunday – Wednesday 23:00 hours to 00:00 hours
- Thursday – Saturday 23:00 hours to 00:30 hours
-

The liable party for the civil penalty is Dhamaka Restaurant London UK Ltd. Their company number is **16854533.** The company was incorporated on 13 November 2025 and Companies House currently lists their status as 'Active – Active Proposal to strike off'. Dr Safiya HASAN is listed as the company director and was appointed as such on 13 November 2025.

Civil Penalty

A Civil Penalty Notice for £45,000 was issued on 15 April 2026 to Dhamaka Restaurant London UK Ltd for employing one person who had no right to work in the UK.

Dhamaka Restaurant London UK Ltd had until 14 May 2026 to object to the penalty. No objection was received. The penalty was due for payment on 15 May 2026. No payment has been received, and the penalty remains outstanding in full.

Enforcement Visit dated: 15 November 2025

Upon entering the premises at 13:40hrs, Immigration Officers encountered the following individuals:

[redacted] – Worker

[redacted] was initially encountered near the bar. However, he went to the kitchen, as he noticed officers entering the premises.

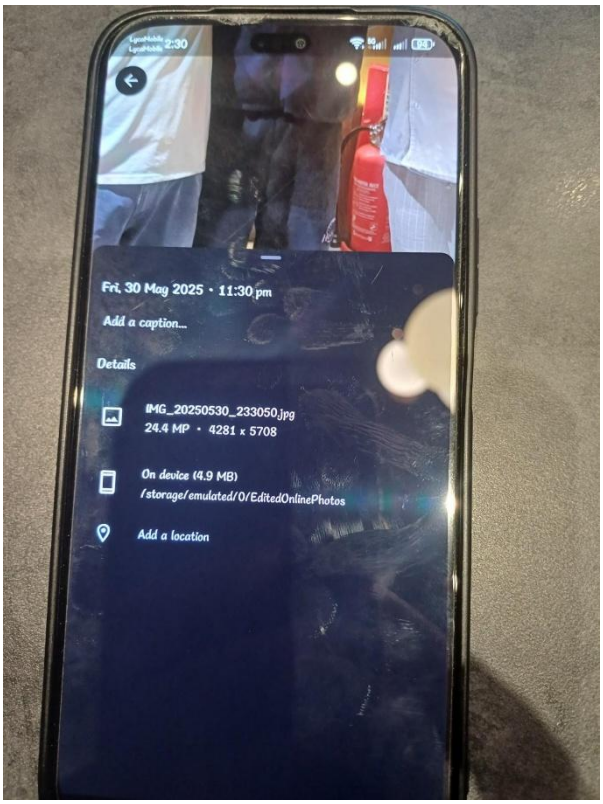


Image of [redacted] at the premises in May 2025.

During the illegal working interview, [redacted] confirmed that he had been present at Dhamaka Restaurant approximately four weeks earlier to learn new skills while awaiting a decision on his protection claim. His duties involve cutting salads and vegetables and helping in the kitchen. He explained that he usually attended once a week for three to four hours, although he attended on different days. He identified the owner as "Lucky", who he said allowed him to work there and told him when to attend. In exchange for his labour, he is provided with food whenever he helps at the premises. [redacted] confirmed that no right – to – work checks were carried out prior to working at the premises. He stated that he did not show any documents or proof of right – to – work before beginning work at the restaurant. [redacted] stated that Lucky knew he could not be paid because he was not allowed to work and confirmed that Lucky was aware that he did not have permission to work in the UK.

Officers also found photos on [redacted]'s phone of him being present at the premises in May 2025, longer than four weeks before the enforcement visit.

Home Office checks showed that [redacted] is an overstayer who was initially granted leave as a visitor from June 2022 until December 2022. He made a claim for protection in July 2024, which was refused in April 2025. He made further submissions in October 2025, though this was ongoing during the enforcement visit. [redacted] was working in breach of his bail conditions as they did not permit the right to work.

[redacted] – Worker (Was in charge during manager's absence)

During the illegal working interview, [redacted] stated that he works as a waiter at Dhamaka Restaurant. When questioned about [redacted], [redacted] stated that he had been working at the restaurant for more than a year as a kitchen helper. He explained that [redacted] normally attends around two days per week when required. [redacted] stated that he believed Parvesh Kumar Mahajan, known within the business as "Lucky", gave [redacted] the role. He further stated that Lucky decides when [redacted] works, while either the chef or the owner allocates his daily duties. He stated that Parvesh Kumar Mahajan is responsible for paying staff.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

There was one illegal worker encountered at the premises. [redacted] was found undertaking kitchen duties, including preparing salads and vegetables and assisting with food preparation. During the interview, [redacted] confirmed that he had been present at the premises regularly and carrying out work at the direction of Parvesh Kumar MAHAJAN, known within the business as "Lucky". Home Office records confirmed that [redacted] was working in breach of his bail conditions, which did not permit him to work in the United Kingdom.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ an illegal worker where there is reason to believe this is the case.

Further concerns arise from the manner in which work was arranged and remunerated. [redacted] confirmed that he received food in exchange for his work, rather than a wage. Whilst no monetary payment was made, the provision of food in return for labour nevertheless constitutes remuneration and demonstrates that work was being undertaken for the benefit of the business. Such informal arrangements are consistent with indicators of labour exploitation and provide an unfair commercial advantage over compliant businesses that adhere to employment, tax and wage legislation.

A civil penalty referral notice was served based on the findings of officers. This referral was considered by the Civil Penalty Compliance Team.

Under Section 15 of the Immigration, Asylum and Nationality (IAN) Act 2006, employers can face a civil penalty if they employ someone who does not have the legal right to work in the UK. The civil penalty process is administered by an independent separate team.

CPCT issued a £45,000 civil penalty to Dhamaka Restaurant London UK Ltd on (15 April 2026 for employing one individual with no right to work. No objections were made. The Penalty remains outstanding in full. The noncompliance with the civil penalty was considered when considering action against the licence.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence even in the first instance should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded straight to review.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Dhamaka, under the control of Dhamaka Catering Ltd, had been found employing an illegal worker. The licence holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement asks that the premises licence is **revoked.**

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises licence holders who employ illegal workers and facilitate disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should revoke the licence.

Appendix – Supporting Evidence

[redacted]

Encounter

Details

Type of work	Visit
Visit reference	[redacted]
Created by	[redacted]
ProntoID	[redacted]
Created at geolocation	No geolocation available
Time	13:42
Creation date	15-11-2025 13:47:24

Main Identity

Identity source/type	Declared
Full name	[redacted]
Date of birth	[redacted]
Gender	Male
Nationality	India
Country of birth	India
Place of birth	

Languages

Languages spoken	Punjabi
Interpreter used?	Yes
Interpreter details	[redacted]
Does the individual understand the interpreter?	Yes

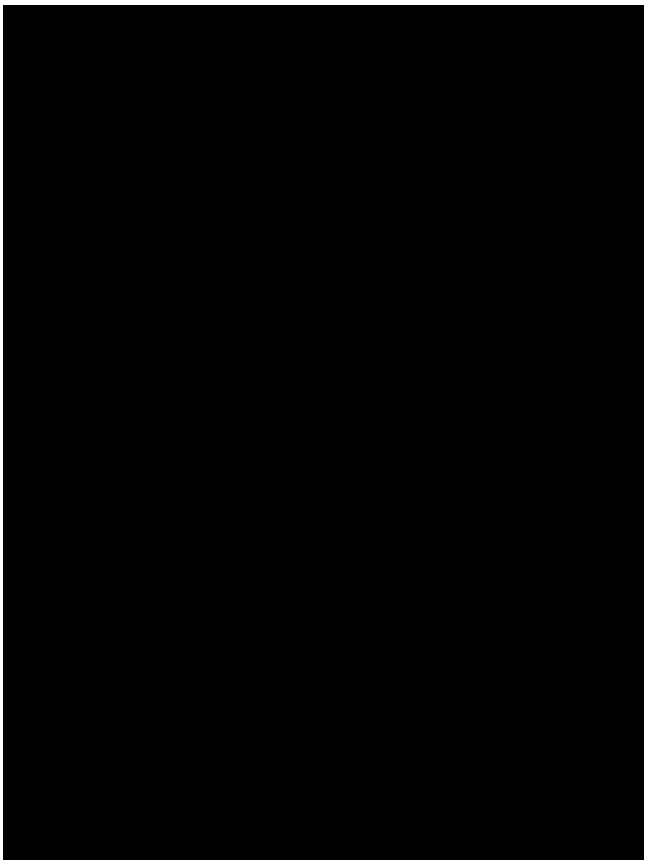
Encounter

Encountering officer	[redacted]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Information received that people are working here illegally. When RC deployed they reported that they have been
Where was the person located?	Near bar area but encountered in the kitchen area trying to make off from officers.
Declared immigration status	Os with outstanding further submission for asylum.

How and when did the subject last enter the UK?	
CEPR	[redacted]
Are there any vulnerabilities/ trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	**Systems checked** Atlas **Result of checks** Match **Does the person have an open absconder status on Atlas Person Alerts?** No **Status returned by system checks**

Photo of Subject

Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

Photo of subject	 poi

Identity Documentation

No documentation provided.

Notes

No notes entered.

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	[redacted]
Created by	[redacted]
ProntoID	[redacted]
Subject CEPR	Unknown
Subject name	[redacted]
Subject DOB	[redacted]
Subject gender	Male
Subject nationality	India
Subject country of birth	India
Created at geolocation	No geolocation available
Time	13:58
Creation date	15-11-2025 13:58:41

Language of Interview

What language is the interview carried out in?	Punjabi
Interpreter used?	Yes
Details of interpreter	[redacted]
Does the individual understand the interpreter?	Yes

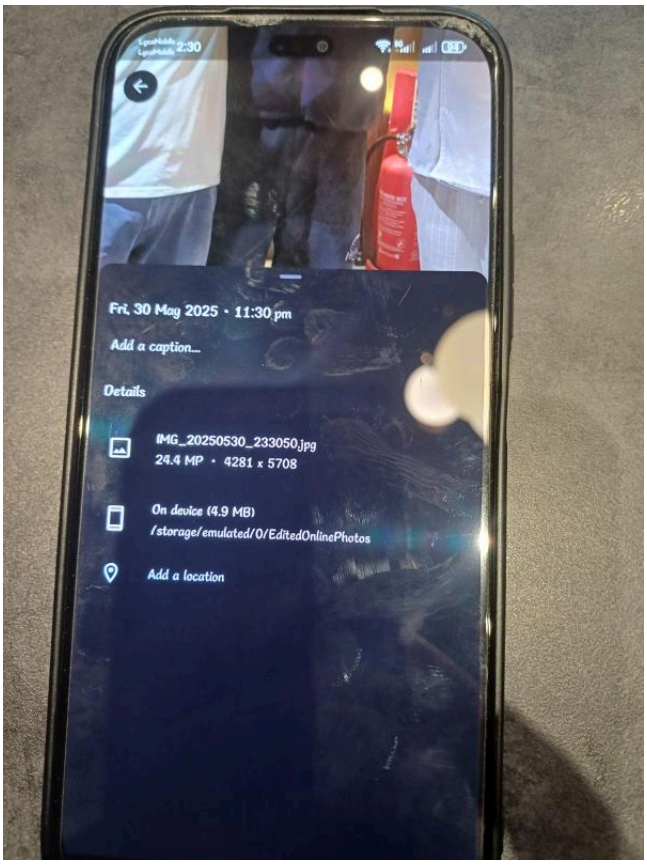
Obligation

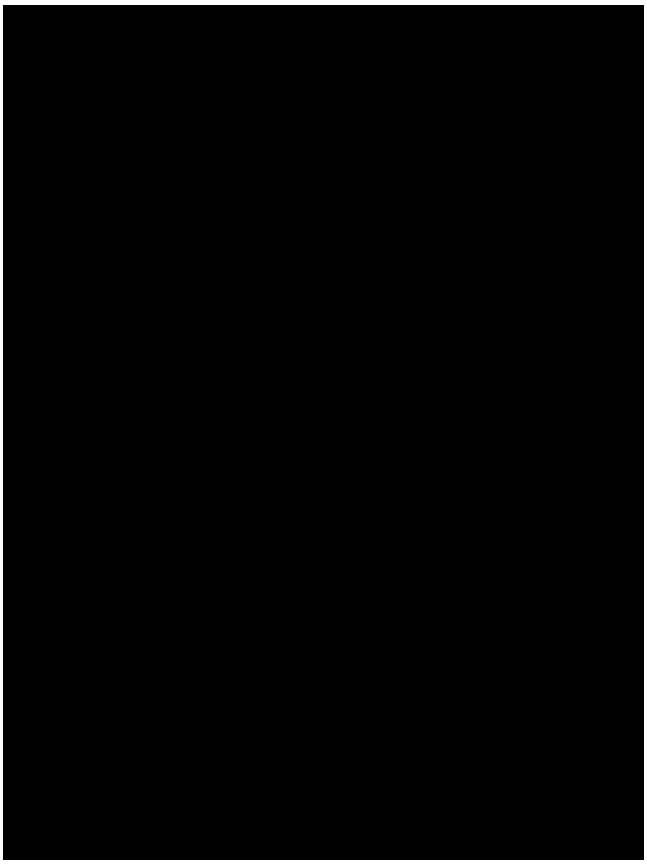
Do you understand the interpreter?	Yes
Are you fit enough to be interview?	Hes
How long have you been working at Dhamaka?	I came here first 4 weeks ago to lesrn6new skills to help my future while my outstanding application for asylum is being processed.
What is your job role/ what are your duties?	I usually cut salad and vegetables here usually. I have just started to learn new skills. I want to learn new skills and I feel guilty that I should not have come here.
What days/ hours do you work each week?	I come here once a week as I don't like goingredients out. I am here only to learn new skills. I not allowed to work because Home Office said I cannot work.i only here to help out. I work here for 3/4 hours.
Do you work the same hours/ days every week?	I came here at different days.

When did you enter this morning?	I came here in the morning when the restaurant opened this morning at 12.00. I was just cutting vegetables.
Control	
Who gave you this job (name and role in business)?	My partner told me come here and ask to help out.
Who tells you what days/ hours to work?	Lucky tells me what hours to do and work.
Who tells you what tasks/ duties to do each day?	I get told by the chef or other staff.
WHO said that you could work in this restaurant?	The owners Who I know as lucky says that I can work here.
Remuneration	
How are you paid (money, accommodation, food)?	I get food when I help out here.
If money, how much and how do you receive it?	I get food when ever I am here.
Who pays you?	I get food from the restaurant in return for helping out and learning new skills. They asked me if I wanted food before I go
Do you pay income tax or have a National Insurance number?	No
Pre-employment Checks	
What name does the employer know you as?	No.
Did the employer check your right to work or immigration status before they offered you the job?	I didn't show anything.
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	I didn't show anything.
Does your employer know you're not allowed to work in the UK?	Lucky said I can't pay you as he is not allowed. Lucky said I can take food or the chef says take food. I have not told Lucky anything about my Immigration status.
Additional Questions	
Who else works here?	
Lucky knows that you cannot work here?	Yes

are you aware that as per your last bail conditions that you cannot work in the UK?	Yes I am not allowed to work in the UK.
What is your purpose at Damaka restaurant?	I was here to help out and cut salds.
Are you aware that learning new skills or working is not allowed in the UK?	Ye I am aware.
Do you know know that working, helping out is still classed as working in the UK?	Yes I know.
by doing all this you have breached your bail conditions?	I am aware of this but I wanted to recover from being at home alone.
CAN I look at your phone to prove that you have been working in breach of your bail conditions?	Yes
the picture i shown you is from may was you working?	My friends was here.

Photographs

date of been here longer then telling us	 **Exhibit Ref** SHA/001

pic from 30 may 2025	 **Exhibit Ref** [redacted]

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature [redacted]	

Observations

Observations	As soon as Officers entered the address he walked off towards the back and was encountered after being called after a few times. He looked nervous and looked like he was trying to escape but rear cover officers had every exit covered.

Do you suspect this person of illegal working?	Yes

Illegal Working - Employer

Details

Type of work	Visit
Visit reference	[redacted]
Created by	[redacted]
ProntoID	Other
Subject CEPR	Unknown
Employer	POI is Incharge Of The Staff On Managers Absence. [redacted]
Created at geolocation	No geolocation available
Time	14:04
Creation date	15-11-2025 14:04:13

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Employer Details

What is the name of the business?	Dhamaka restaurant
If the business is owned by a company what is the name of the company?	Dhamaka restaurant london uk LTD
What are the Companies House and VAT numbers of the business?	Companies house no -16854533
What is your position here?	I am a waiter, serving customers

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by POI is Incharge Of The Staff On Managers Absence. [redacted]	[redacted]

Employee - [redacted]	
Known to employer as	[redacted]
Obligation	
How long has the employee been working at this business?	More than a year
What is their job role/ duties?	Two days a week he come in as a kitchen helper.
What days/ hours do they work each week?	He come for two days we call him when we need him
What days/ hours do they work each week?	There is no permanent days only manger knows
Are their days/ hours the same every week?	I don't know
Control	
Who gave the employee this job?	I think boss we call boss as lucky, his real name is parvesh kumar mahajan.
Who tells them what days and hours to work?	My boss tell him
Who tells them what tasks or duties to perforrm each day?	My cheff or the boss tell him the duties.
Where are the employee records?	It's at the back.
Remuneration	
What is the employee given in return for their tasks and duties?	I don't know
If the payment includes money, how much is paid?	I don't know
Who pays this employee?	Parvesh pay every one
How is this employee paid – cash, bank transfer?	I don't know how [redacted] is paid but iam paid in bank
Does HMRC know that this employee works at your business?	I don't know only boss knows.
Pre-employment Checks	
Did you check the right to work or immigration status before you offered the employee the job?	I don't know if my boss did
Did the employee share a digital code with you to enable you to check their right to work in the UK?	I don't know

Did you ask to see any documents from the employee to demonstrate their right to work in the UK?	I don't know only boss knows
What documents did you ask to see and what were you shown before offering employment?	I don't know but he ask me for my documents so I gave him everything I had.
What documents did you ask to see and what were you shown before offering employment?	I don't know
Were you shown any originals?	I gave my originals but I don't know about [redacted].
When did you last check the employee's employment status?	I don't know
Observations	
Observations	
Management Checks Complete	
Date management checks complete	03-12-2025 10:56:01
Reviewer(s)	[redacted]