

Supported Internships pilot 2026/2027

Are you 16 to 24 years old and looking to improve your employment readiness? Apply for one of the pilot Supported Internship programmes.

- ▶ Programmes start in September.
- ▶ Full-time for up to one academic year.
- ▶ You will receive support from a designated job coach.
- ▶ For young people with special educational needs who do not have an Education Health Care Plan (EHCP).

What is a Supported Internship?

Supported Internships are structured work-based programmes, designed to develop transferable skills, knowledge and attitudes in preparation for paid employment.

Based within a host business, young people are taught the skills they need to find employment. They will also have the chance to study English, maths and relevant qualifications, where appropriate.

Supported Internships last for up to one academic year and are unpaid. At the end of the programme, young people are supported to move into paid employment.



Supported by



DFN Project | SEARCH



shaw trust



HILLINGDON
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[www.hillingdon.gov.uk/
supported-internships](http://www.hillingdon.gov.uk/supported-internships)

What pilot Supported Internship programmes are available?

Shaw Trust Supported Internship programmes

▶ Heathrow (18+)

Offering real workplace experience across Heathrow's terminals, Bath Road hotels, retail, hospitality, and logistics, with a strong focus on customer service excellence and the professional standards required for airport-based careers.

▶ Uxbridge – Pavilions (16 to 24 year-olds)

A retail and hospitality focused programme based at the shopping centre, with placement opportunities spanning retail, hospitality, charitable, leisure, and a variety of other sectors.

▶ Harrow – retail and hospitality (16 to 24 year-olds)

Offering a broad and varied range of placements across retail, hospitality, the charitable sector, leisure, and much more.

To find out more or apply, email

@ supportedinternships@shaw-trust.org.uk

DFN Project SEARCH – The Hillingdon Hospitals and Hillingdon Council

Delivered by Orchard Hill College and Hillingdon Autistic Care and Support

▶ Hillingdon Council (17 to 24 year-olds)

Includes work placements in administration, ICT, libraries and museums, HR and more.

▶ The Hillingdon Hospitals (18 to 24 year-olds)

Includes work placements in departments such as transport, estates and facilities, catering, patient care, paediatrics and maternity, information technology and more.

These programmes offer employability qualifications and a range of transferable job skills.

To find out more or apply, visit www.workstart.me.uk/admissions, email @ assessments&placements@orchardhill.ac.uk or call ☎ 0345 402 0453 option 2.

Medequip – Heathrow Community Equipment Service Centre

Delivered by Hillingdon Autistic Care and Support

Includes work placements in departments such as repairs, finance, warehouse and logistics in the Heathrow Community Equipment Service Centre.

To find out more or to apply, email @ internships@hacs.org.uk.

If you would like more information about the Supported Internships pilot, email Stuart Smith @ projectsearch@hillington.gov.uk.

