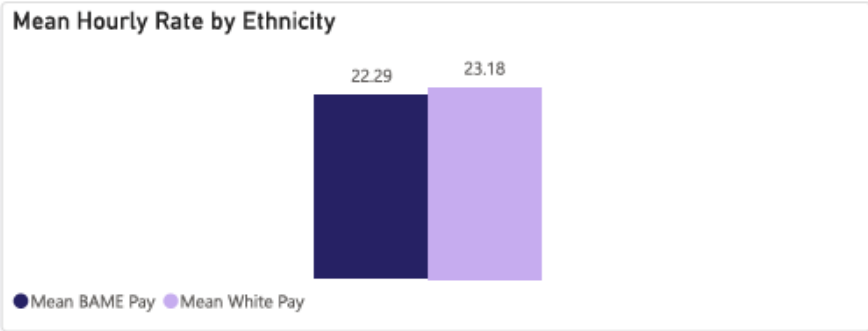
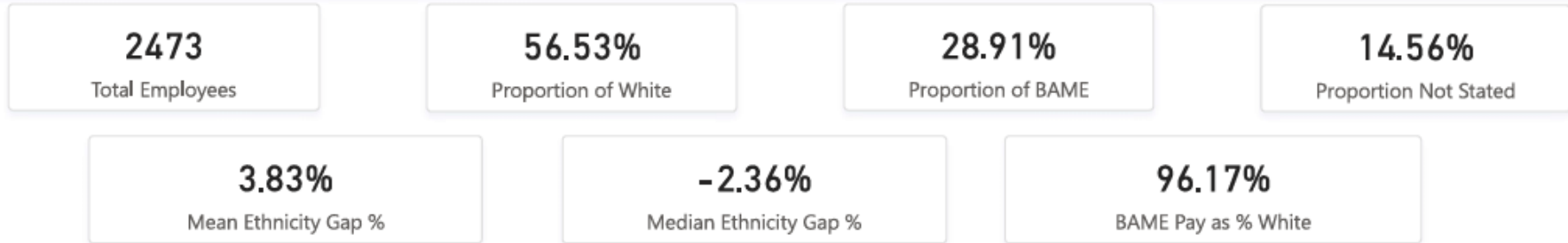


## Ethnicity Pay Gap Summary



### Quick Stats Table

PAY_QUARTILE	Number of White	Number of BAME	Number of Not Stated	% White in Quartile	% BAME in Quartile	% Not Stated in Quartile
Lower Middle Quartile	352	194	86	55.70%	30.70%	13.61%
Lower Quartile	365	162	78	60.33%	26.78%	12.89%
Upper Middle Quartile	340	201	90	53.88%	31.85%	14.26%
Upper Quartile	351	162	109	56.43%	26.05%	17.52%
<b>Total</b>	<b>1398</b>	<b>715</b>	<b>360</b>	<b>56.53%</b>	<b>28.91%</b>	<b>14.56%</b>